



SHRM MEMBERSHIP APPLICATION



www.shrm.org/join
preferred method



FAX
+1(703) 535-6490



(800) 283-7476 U.S. only
+1(703) 548-3440
International access
TTY/TDD: +1(703) 548-6999



Society for Human
Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482, USA

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

SHRM Focus Areas—Free for Members

SHRM now offers ten Focus Areas, providing all SHRM members with content and communities focusing on specific functions, industries or critical topics within human resource management.

Each Focus Area contains a library full of white papers, surveys, e-mail newsletters, and articles. SHRM has made it easier to network, share, learn and communicate with other HR professionals.

Focus Areas include:

- Compensation & Benefits
- HR Outsourcing
- Global HR
- HR Technology
- HR Consulting
- Workplace Diversity
- HR Measurement
- Workplace Law
- Recruiting & Staffing (EMA)
- Public Sector

Visit www.shrm.org/focusareas

MEMBERSHIP DUES

- * Allow 4-6 weeks for application processing if mailed. Immediate membership available via Internet at www.shrm.org/join.
- * Individuals residing outside the United States qualify for Internet-only SHRM membership. For more information, visit www.shrm.org/join
- * Full- or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.

NOTE: SHRM membership is nonrefundable and nontransferable.

- 1 Year (U.S. and U.S. Territories) \$160**
- 1 Year Internet-only (Outside the U.S. only) U.S. \$ 95**

Total Amount Due to SHRM \$ _____

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via the Internet at www.shrm.org.

- Payment Enclosed. (U.S. \$/U.S. bank only)
- Charge My: VISA MasterCard American Express
- I authorize SHRM to charge my credit card \$ _____
- Credit Card #: _____
- Daytime Phone #: _____
- Name as it appears on credit card: _____
- Expiration Date: _____
- Signature: _____
- Bill Me \$ _____.
- SHRM only accepts P.O.s from government agencies.
P.O. Number: _____

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 5.5% of the SHRM annual dues are not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature Date





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DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives)

Gender: (Optional)
F Female
M Male

Birth Date: (Optional)
____/____/____
Month Day Year

Race/Ethnic Identification: (Optional)
0 Multicultural
1 American Indian/Alaskan Native
2 Asian/Pacific Islander
3 Black
4 Hispanic
5 White
6 Other: _____

Education:
1 High School
2 Some College
3 Bachelor's Degree
4 Some College Beyond Bachelor's
5 Master's Degree
6 MBA
7 Doctorate

Company Size:
1 Fewer than 100
2 100-499
3 500-999
4 1,000-2,499
5 2,500-4,999
6 5,000-9,999
7 10,000-24,999
8 25,000 and over

Unit Level in Organization:
1 Plant
2 Region
3 Division
4 Group
5 Subsidiary
6 Corporate
7 Other: _____

Department Size:
0 Fewer than 5
1 5-9
2 10-24
3 25-49
4 50-99
5 100 and over

Title:
(Mark the title that most closely describes your own)
13 President, CEO, Chairman, Partner, Principal
15 Vice President, Human Resources, Personnel or other Vice Presidents
17 Assistant/Associate Vice President, Human Resources, Personnel or other Assistant/Associate Vice Presidents

(continued)

20 Director, Human Resources, Personnel or other Directors
25 Assistant/Associate Director, Human Resources, Personnel or other Assistant/Associate Directors
30 Manager, Human Resources, Personnel, HR Generalist, or other Managers
35 Supervisor
40 Specialist
45 Administrator
47 Representative
50 Legal Counsel
55 Academician
60 Librarian
65 Consultant
99 Other: _____

Function:
50 HR Generalist
51 Employment/Recruitment
52 Benefits
53 Compensation
54 Labor/Industrial Relations
55 Training/Development
56 Organizational Development
57 Legal
58 Health/Safety/Security
59 Employee Assistance Programs
60 Employee Relations
61 Communications
62 EEO/Affirmative Action
63 HRIS
64 Research
65 Consultant
66 Administrative
67 International HRM
68 Diversity
99 Other: _____

Business & Industry Code:
70 Agriculture, Forestry, Fishing
71 Manufacturing (Nondurable Goods)
72 Manufacturing (Durable Goods)
73 Transportation
74 Utilities
75 Wholesale/Retail Trade
76 Finance
77 Insurance
78 Services (Profit)
79 Services (Nonprofit)
80 Health
84 Real Estate
90 Educational Services
91 Government
92 Construction & Mining
93 Oil & Gas
95 Library—Corporate/Public/Academic
96 Newspaper Publishing and Broadcasting
97 Independent Consultant
98 High-Tech
99 Other: _____

Promotion Code: 0094

MEMBER INFORMATION NEW RENEW

8-digit member I.D. for renewals _____

Last Name First Name Middle Initial

Nickname _____

Jr., Sr., Ph.D., etc. _____

Certifications: PHR SPHR GPHR Other _____

Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____

Fax # _____

E-mail Address _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Home E-mail: _____

Home Fax # _____

Send Mail to: Home Company

Our member mailing address list is available to HR-related organizations. By checking this box, your name will be removed from this list.

Please indicate your SHRM chapter name/city and state OR number:

CONVENIENT WAYS TO JOIN!

www.shrm.org/join (preferred method)

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For SHRM Headquarters Use Only

Date Entered: _____ Entered By: _____

ID #: _____

Date Pmt. rec'd. _____ Amt. _____

Co. Ck. _____ Pers. Ck. _____

Chapter Ck. _____ Money Order _____